

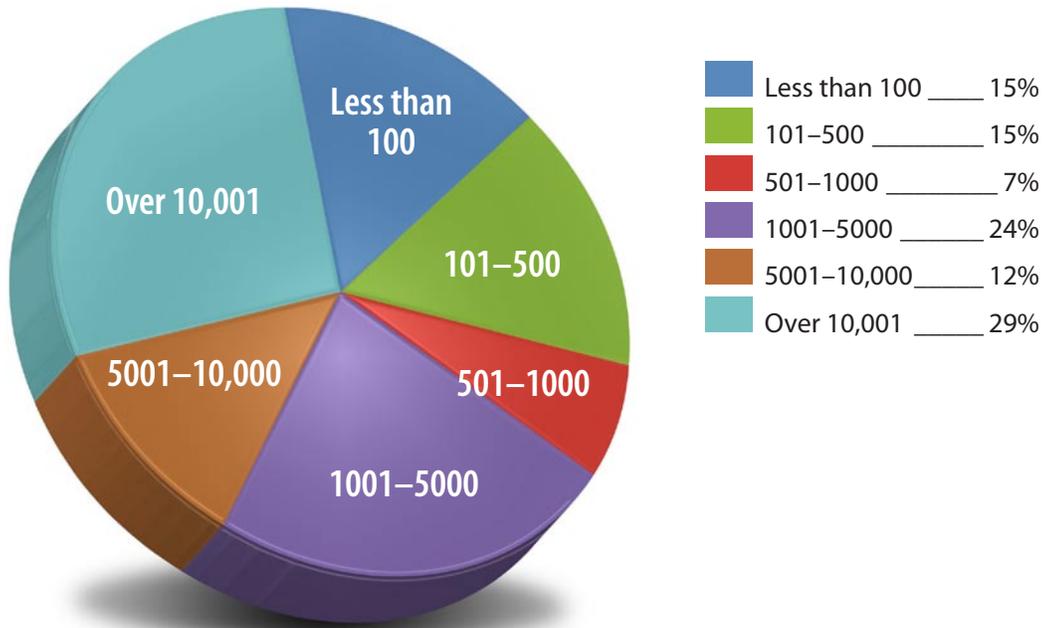


Highlights

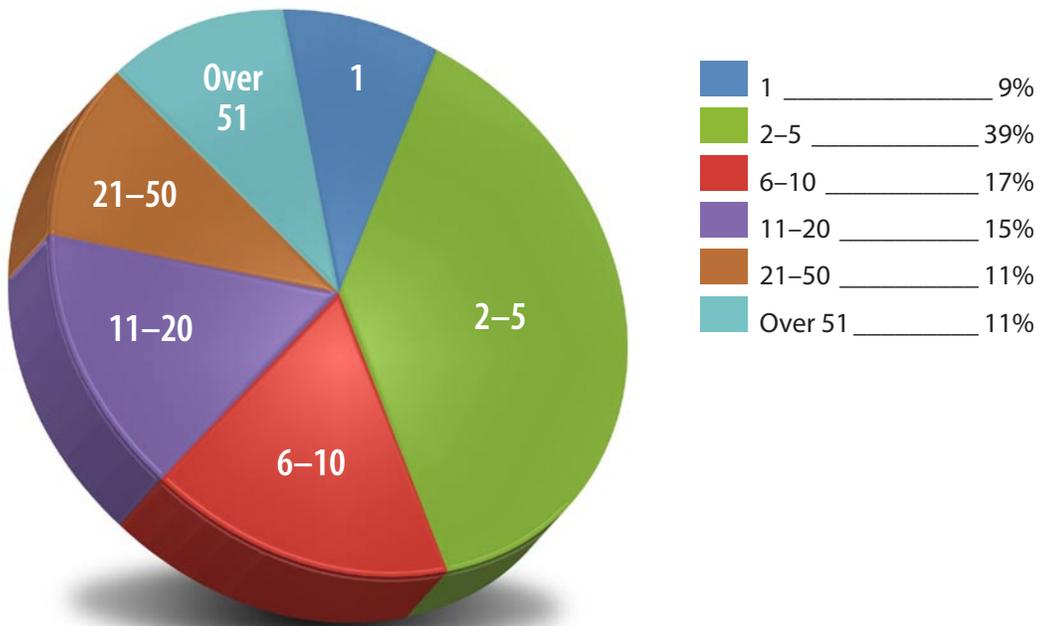
- **55%** of the Recruiting Teams surveyed hold an **AIRS Certification**
- **32%** of Recruiting Teams surveyed have a **separate Sourcing Team**
- **38%** of Recruiting and Sourcing Teams contain some **contract/temporary team members**
- **55%** of the Recruiting Team members surveyed handle **20 or more requisitions at a time**

AIRS is proud to have a large alumni network of recruiters in every industry and location. As a service to ALL recruiters, we frequently poll our network on current trends and hot topics. What follows are our most recent survey results! We are pleased to share this with you and hope it is helpful to you and your organization. Please look for future survey results!

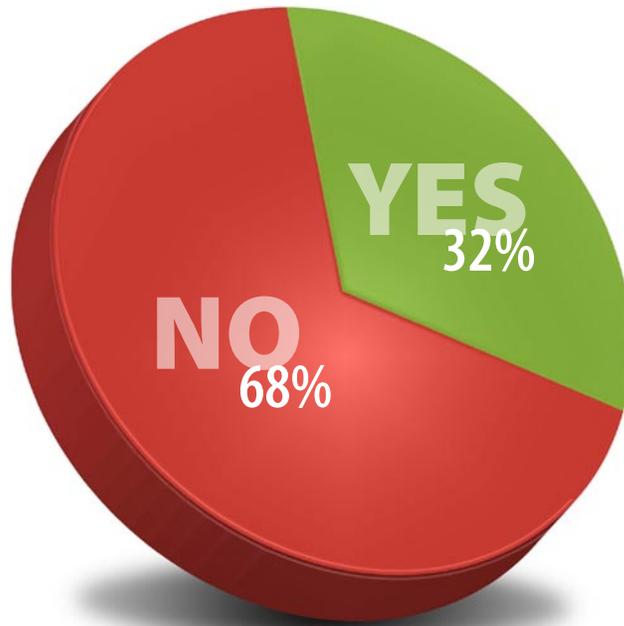
How many total employees in your organization?



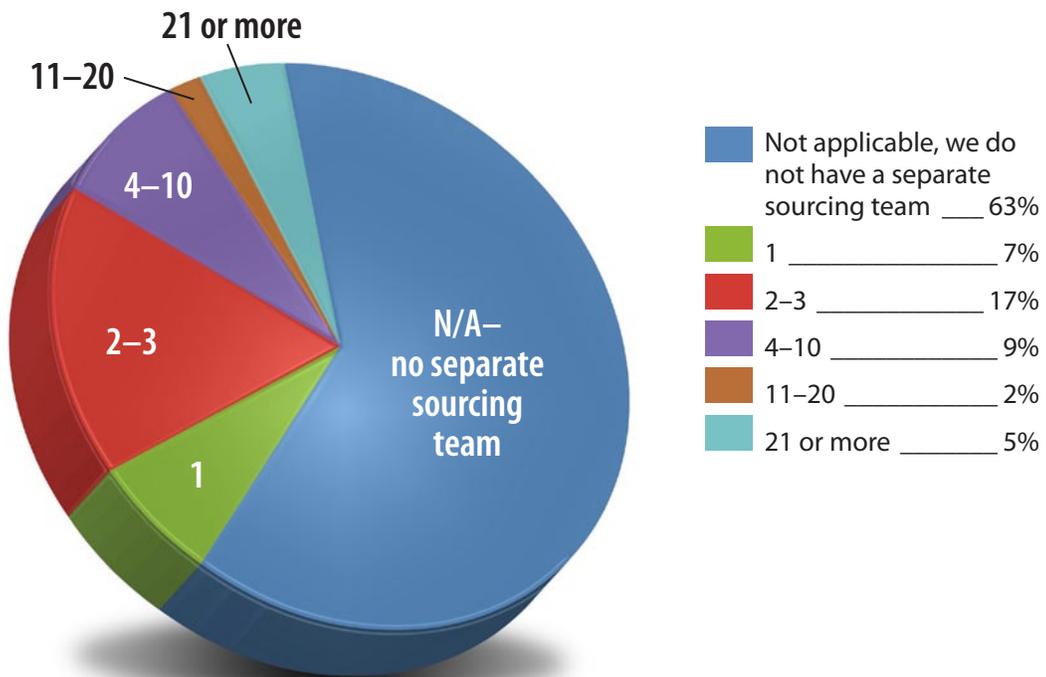
How many employees in your Recruiting Department?



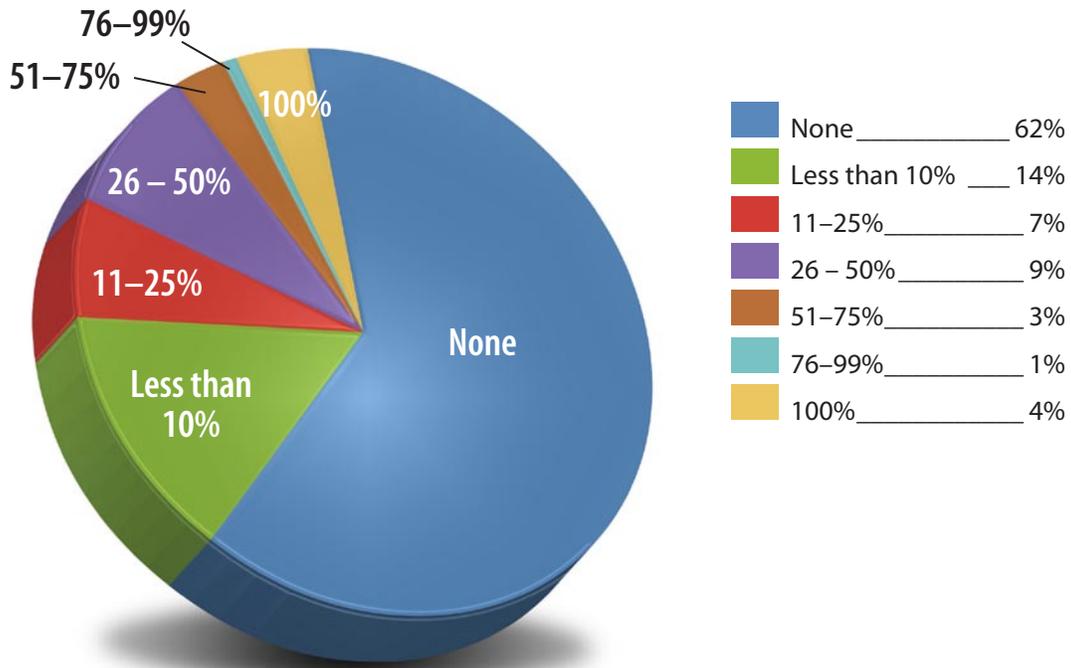
Do you have a separate sourcing team?



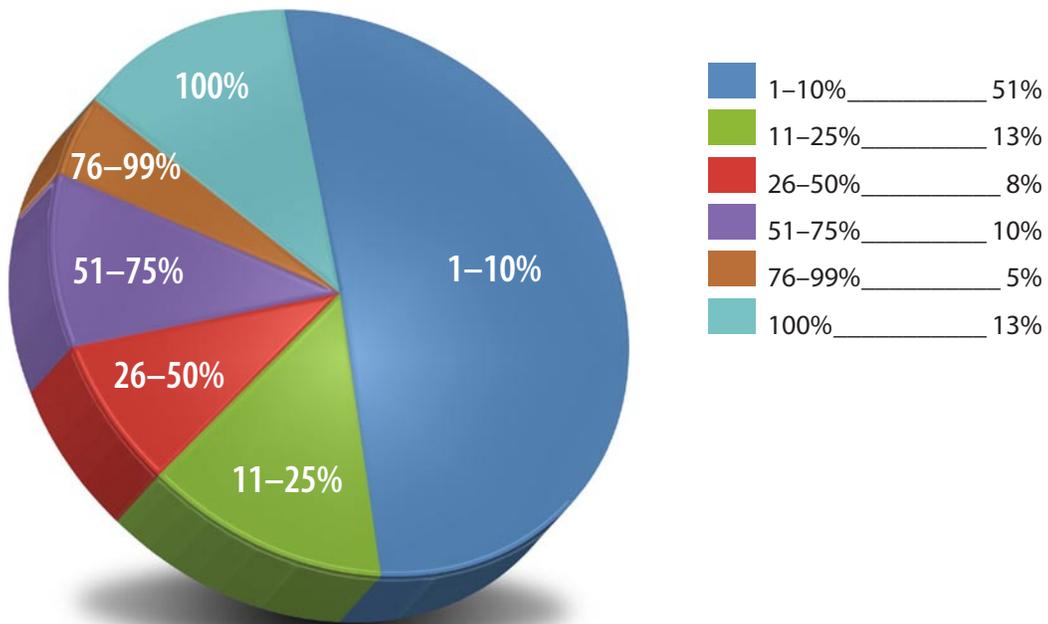
How many employees on your sourcing team?



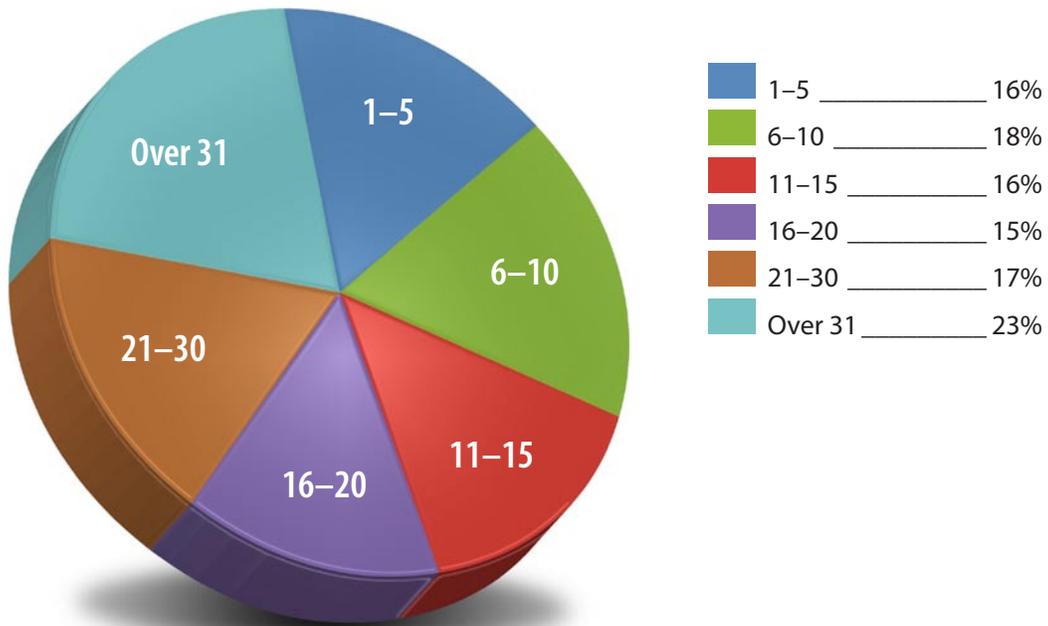
What percentage of your recruiting and sourcing teams are contract/temporary employees?



What percentage of your team holds one or more AIRS certifications?



On average, how many job requisitions does each team member handle?



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